

Together for a stronger Pony Club

Roles and responsibilities within Pony Club in Australia to support and grow our membership

Guiding principles

Our ambition is to nurture Pony Club in Australia, to enable people of all ages, genders and backgrounds to join a Pony Club or riding centre and enjoy the benefits that horses and horse riding bring to our lives. Our membership offer includes education, leadership opportunities, competitive and non-competitive riding in a large range of disciplines. Together, as Pony Club leaders, we will foster collaboration and innovation to provide our members and participants with rewarding experiences and quality programs.

It is acknowledged that Pony Club in Australia is governed and delivered through a connected ecosystem at club, zone, state and territory and national levels filled with passionate people who fulfill critical roles.

To succeed in these efforts, it is important we acknowledge our roles and responsibilities in leading and delivering Pony Club. Articulating the roles and responsibilities of Pony Club's leaders is an intent to establishing clarity and a common goal that respects actions, and the decisions that sit behind them, are taken in the best interests of the organisation, its members and participants.

We will do this in an environment of open, honest and accountable communication. Together we will lead a stronger horse-riding nation to deliver Pony Club to our communities.



Decision and Behaviour Principles

This statement of intent shows a commitment to work constructively and effectively to grow the sport of Pony Club in Australia. It is non-binding, but rather a point in time commitment that will be reviewed annually and evolve as our sport evolves.

We are all excited about the possibilities for the future and are committed to working together to find solutions to challenges and take advantage of opportunities.

We will make decisions and behave in a manner that has the best interests of our members and participants at its core.

The general principles are:

- Act in a collaborative and cohesive way
- Work with each other with openness and honesty
- Hold each other accountable
- Consult in a manner that is transparent
- Keep each other informed and engaged

Context

This document should be considered together with the Pony Club Australia Strategic Plan 2022-2024 and the Constitution of Pony Club Australia Ltd.



Values

Unity - We draw strength from our core purpose and support each other as a team

Integrity - We are committed to trust, transparency, fairness and evidence-based decisions and initiatives.

Innovation - We have courage and insight to be innovative to improve our value to members.

Accessibility - We actively facilitate participation and create pathways in our sport, regardless of background, abilities, beliefs or situation.

Kindness - We are considerate and advocate for the health and wellbeing of our members and our community.

Horse welfare - We uphold and promote the highest standards of welfare for horses in our sport.

Delivery Framework

This Framework and its Schedule details the roles and responsibilities of PCA and its Member Associations in the coordinated delivery, funding and reporting of the aligned strategy for Pony Club in Australia. It details the operating environment and the collaboration of PCA and its Member Associations as they work cooperatively to ensure the best outcomes for the riders, coaches, officials, administrators, clubs and volunteers all of whom make up the Australian Pony Club community.



Clubs

- Local Competitions
- Delivery of participation programs
- Targeted and localised participation growth
- Development, management and maintenance of facilities

Zones

- Zone Competitions
- Coordination of participation programs

States and Territories

- State/Territory competitions
- State Government relationships and funding
- Club development and support
- Delivery of the National Participation Programs
- Coordination and delivery of coach education and assessment
- Coordination and delivery of officials' education and assessment
- State facilities

National

- Coordination of National championships
- International and National relationships
- International competitions
- Strategic relationships
- National policies and rules
- National Integrity Framework and compliance reporting
- National Participation Programs
- Rider and coach syllabus and accreditation standards
- Officials' framework and accreditation standards
- National membership and events database
- National insurance program
- National branding

Shared

- Whole of sport strategic plan
- Advocacy for sport growth and strategic priorities
- National development and participation
- Volunteers and paid workforce development

Shared

Whole of Sport Strategic Plan

- Work towards the development of a whole of sport strategic plan
- Advance knowledge, skill and resource sharing strategies
- Be held accountable to the strategic plan

Advocacy for sport growth and strategic priorities

- Maintain and develop excellent relationships at all levels of Government
- Seek to influence decisions within political, economic and social institutions within our jurisdictions

National development and participation

- Collaborate on the development of whole of sport development and participation plans to increase members and participants* to grow the sport

*riders, coaches and officials



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